



4th Biennial Mediation Symposium

18-21 May 2023



Co-Chairs:

Simon J. Boehme, BillingNav, Atlanta, Georgia, United States

Claudia Caluori, Independent Mediator, Rome, Italy

Hon. Ken Fields (ret.), Fields Mediation, Phoenix, Arizona, United States

General Information

Restaurant suggestions for Friday evening:

5-minute walk or less from Palace premises:

- *Marchart's* (Steaks and Thai) right next to the Meierhof, and
- *Strasserwirt* (Austrian) about a 5-minute walk down the road

20-minute walk or 5-minute drive:

- *Stiegl's World of Brewery* (Austrian),
- *DaGiacomo* (Italian) or
- *Lemon Chili* (TexMex and Austrian).

Suggestions for the Old Town:

- *Meissl & Schadn* (One of the legendary Viennese Schnitzel restaurants has a presence now in Salzburg's Getreidegasse),
- *St. Peter's* (The oldest restaurant of Europe (first mentioned in 803 AD), or
- Restaurants near Mirabell Palace and the Linzergasse (especially if you visit the Vintner's Market and are on that side of the river already)

Sessions take place in the *Meierhof's Fellows Hall*, with **coffee breaks** in the *Meierhof Lobby*. **All meals** served in the Palace's *Marble Hall* are set up as buffets. Breakfasts are included with accommodation, lunches (Friday and Saturday) and dinners (Thursday and Saturday) are included for all registered delegates and accompanying guests. Wine or beer orders at lunch, and dinner drinks are to be put on the individual's tab. **Bar service** is hosted in the *Meierhof Café* daily until 23:00. Consumption is on the individual's tab.

Thursday, 18 May is a **public holiday** (Ascension of Christ). Shops are closed.

On Sunday, 21 May, 9:00 the **Salzburg City Marathon** starts. The route loops around the Schloss Leopoldskron premises, so please make sure you bear this in mind when making departure arrangements.

On Friday, 19 May and Saturday, 20 May (11:00-22:00) there is a **Vintner's Market** at Schloss Mirabell in the city center.

Save The Date

12th Biennial Arbitration Symposium

6-9 June 2024

This 12th edition of the CILS Biennial Symposium on Arbitration will be co-chaired by **James Castello**, partner at King & Spalding in Paris, France; and **Lorraine de Germiny**, partner at LALIVE in London, United Kingdom.

If you are interested in becoming a member of the faculty, please advise Manuela and/or Chris so we can let the chairs know.



Schedule

Thursday, 18 May

Welcome of the Joint Chairs

13:15-13:30

- **Ken Fields**, Fields Mediation, Phoenix, Arizona, United States.
- **Claudia Caluori**, Independent Mediator, Rome, Italy.
- **Simon Boehme**, Mediator, Atlanta, Georgia, United States.

Diversity in Mediation

13:30-14:30

Panel Chair: **Lynn Cole**, Law Offices of Lynn Cole LLC, Tampa, Florida, United States.

Panelists:

- **Renate Dendorfer-Ditges**, DITGES, Bonn, Germany.
- **Maureen Inglis**, Maureen Inglis Consulting, Merriton, Australia.

Short Break

14.30-14.40

Diversity in Mediation continued

14:40-15:40

Panel Chair: **Lynn Cole**, Law Offices of Lynn Cole LLC, Tampa, Florida, United States.

Panelists:

- **Rima El Hussein**, Lebanese American University, Beirut, Lebanon.
- **Galyna Yeromenko**, Ukrainian Mediation Center, Kyiv, Ukraine.

Coffee Break

15.40-16.00

Sexual Harassment and Exploitation: Achieving Peace-Making through Mediation

16:00-17:45

Panel Chair: **Claudia Caluori**, Independent Mediator, Rome, Italy.

Panelists:

- **Michael Burnett**, Burnett Risk Control International LLC, Charlotte, North Carolina, United States.
- **Lucille Boettger**, Conflict Management Coach, Kingston, Nova Scotia, Canada.
- **Paul Conway**, ADR Institute of Alberta, Edmonton, Alberta, Canada.

Cocktail Reception

18:00

Tour of the Palace

18:45

Dinner

19:15

Weather dependent the **welcome cocktails** are hosted in the *Great Hall* (ground floor) and/or the *Terrace* of Leopoldskron Palace. **Tour of the palace** commences in the *Great Hall* towards the end of cocktails, providing some historical facts and insights into the venue you are staying at. The tour concludes in the *Marble Hall* with **opening dinner**.

Friday, 19 May

Mediation Workshop: The Hidden Dimension - Inner Drive and Passion 9:00-10:00

Led By: **Orit Asnin**, Asnin Law Office, Haifa, Israel.

Coffee Break 10:00-10:30

Challenges of Online Mediation 10:30-11:30

Panel Chair: **Lisa Pomerantz**, Attorney at Law, Bohemia, New York, United States.

Panelists

- **Markus Dörig**, Badertscher Rechtsanwälte, Zurich, Switzerland.
- **Colin Campbell**, Osborn Maledon PA, Phoenix, Arizona, United States.

Short Break 11:30-11:40

Court Mediation 11:40-12:55

Panel Chair: **Christof Siefarth**, BODENHEIMER, Cologne, Germany.

Panelists:

- **Myriam Gruss**, Presiding Judge at Oberlandesgericht Frankfurt, Frankfurt, Germany.
- **Tomoko Takase**, Arcus Partners, Osaka, Japan.
- **Hon. Judge Nancy Flatters, KC (ret.)**, Calgary, Alberta, Canada (*remote*).

Networking Lunch 12:55-14:00

Free Afternoon or Joint Networking Excursion to Hallstatt 14:00



Saturday, 20 May

Challenges of Mediation in Specific Sectors 9:00-10:15

Panel Chair: **Simon Boehme**, Mediator, Atlanta, Georgia, United States.

Panelists

- **Anita Dorczak**, Lawyer & Mediator, Edmonton, Alberta, Canada.
- **Caleb Kim**, Loyola University Chicago, School of Social Work, Chicago, Illinois, United States.
- **Irina Batiashvilli**, Mediators Association of Georgia, Tbilisi Energy, Tbilisi.

Coffee Break 10:15-10:45

Singapore Convention

10:45-11:45

Panel Chair: **Alan Anderson**, Alan Anderson Law Firm LLC, Minneapolis, Minnesota, United States.

Panelists

- **Brahim Mouelhi**, VLB Conseil & Mediation, Voisins le Bretonneux, France.
- **Anya Marinkovich**, Gunter Arbitration, Geneva, Switzerland.

Networking Lunch

11:45-12:45

Mediation Changes Brought About by Increased Use of Technology

12:45-13:45

Panel Chair: **Jack Russo**, COMPUTERLAW GROUP LLP, Silicon Valley, California and Tampa, Florida, United States.

Panelists

- **Adam Peters**, Abu Dhabi Global Market, Abu Dhabi, United Arab Emirates.
- **David Nolan**, SC, Dublin, Ireland.

Short Break

13:45-13:55

Mediation Changes Brought About by Increased Use of Technology continued

13:55-14:55

Panel Chair: **Jack Russo**, COMPUTERLAW GROUP LLP, Silicon Valley, California and Tampa, Florida, United States.

Panelists

- **Joseph Panetta**, Immediation, Los Angeles, California, United States.
- **Noah Hanft**, AcumenADR LLC, New York, New York, United States.

Coffee Break

14:55-15:15

Now and After: Open Discussion About this Symposium and the Next

15:15-16:00

Ken Fields, Simon Boehme, Claudia Caluori (*in absentia*)

Piano Concert

18:00

Concluding Dinner

19:00

Before Saturday's **concluding dinner** (in the *Marble Hall*) a **piano concert** will take place in the *Great Hall*.

Sunday, 21 May

Check out time at the Leopoldskron Palace is at 11:00. Accommodation, meeting arrangements, and meals are charged to the CILS Master Account. You will be asked to pay your incidentals directly at check out.

We will try to have at least **one photo per panel** to upload to <https://www.linkedin.com/showcase/93209737/>; <http://www.facebook.com/cilsaustria>. Feel free to share to other social media, tag or otherwise distribute. By registering and attending the sessions, panellists will have agreed to be in photos that might be shared publicly. Please alert the administration if you wish to opt out.

Participants

Alphabetically listed by Last (Family) Name



Alan M. Anderson, PhD, FCIArb, Alan Anderson Law Firm LLC, Minneapolis, Minnesota, United States - specializes in international dispute resolution as counsel, arbitrator, and mediator. He received his Doctor of Law degree from Cornell University; an LL.M. specializing in international dispute resolution from the University of London; and a PhD in War Studies from King's College London. He is a Fellow of the

Chartered Institute of Arbitrators, the Australian Centre for International Commercial Arbitration, and the Asian Institute of Alternative Dispute Resolution. He is an International Accredited Professional Mediator (IAPM) of the International Dispute Resolution & Risk Management Institute (IDRRMI) and the Mainland-Hong Kong Joint Mediation Center. A frequent presenter and writer, Dr Anderson has participated in the work of UNCITRAL's Working Groups II and III since 2015. He is the co-editor of *The Investor-State Dispute Settlement System: Reform, Replace or Status Quo?*, published in late 2020 by Kluwer Law International. He also is co-editor of the forthcoming, *Expedited International Arbitration: Policies, Rules and Procedures*, to be published later in 2023 by Kluwer Law International. He offices in Minneapolis, Minnesota, and also is an associate tenant with Littleton Chambers in its international arbitration practice group in London; <https://littletonchambers.com/people/dr-alan-m-anderson/>, aanderson@anderson-lawfirm.com.



Orit Asnin, Asnin Law Office, Haifa, Israel - Orit Asnin has been a full-time mediator for more than two decades. Previously a commercial attorney, she now specializes in commercial and inter-personal conflict management. Orit is one of Israel's most experienced mediators and one of the pioneers in the field of mediation in Israel. Her daily mediations since the end of the nineties, as well as her public work in the Israeli Bar,

have greatly contributed to the current common use of mediation in Israel. Orit is a distinguished fellow in the International Academy of Mediators (IAM). She has vast experience mediating complex multi-party disputes, and she often mediates conflicts that are emotionally loaded some with extreme cross-cultural differences. Orit has mediated more than 5,500 conflict with both Israeli parties as well as international ones. Orit is also often asked to help resolve "conflicts in the making" associated with internal and external business and management crisis situations, and in situations involving board, committee, and management team decision making processes, disagreements, and deadlocks. As a lecturer, panel participant and workshops instructor Orit has shared her experience in numerous international conferences and forums, reflecting on many aspects and dimensions of mediation; orit@asnin.com.



Irina Batiashvili, Mediators Association of Georgia, Tbilisi Energy, Tbilisi, Georgia - Currently, Consultant (expert) to the Director General of LLC „Tbilisi Energy” on Gender Issues, mediator and member of Mediators Association of Georgia, lawyer and member of Georgian Bar Association, invited specialist of the Gender Equality Council of the Parliament of Georgia, member of Intellectual Property Law Committee of Georgian Bar Association. Irina is a Ph.D. candidate at Caucasus International University, a researcher at the Institute of Law of European University and a member of Union of Law Scientists. In 2019-2021 she was a member of the Mediation and Arbitration Committee of the Georgian Bar Association. From 2017-2021, she was a lecturer at the Law and International Relations Faculty of Georgian Technical University. Her dissertation "Legal Regulation of Employment of Older Women in Georgia" will be the first monograph on this issue in Georgia. As for professional achievements: "The mediation process, its principles, and challenges in Georgia" (Work was published in Alternative Dispute Resolution Yearbook, Ivane Javakhishvili Tbilisi State University, 2022); "Confidentiality in mediation in resolving property disputes: reality and challenges" (Work was published in International Journal N21 "Law and World"). In 2023 she as an Expert on Gender Issues received VIP Guest Invitation from International Chamber of Commerce UAE at the Global Facilitation Summit; <https://www.facebook.com/irina.batiashvili.7/>, irinabatiashvili@yahoo.com.



Simon J. Boehme, Mediator, Atlanta, Georgia, United States - Simon works at the intersection of dispute resolution and legal innovation. As a tech entrepreneur and mediator, he has founded and advised multiple legal tech companies, along with writing and teaching online dispute resolution for the past 12 years. Simon is a legal tech entrepreneur. He recently served on the State Bar of California's Access Through Innovation of Legal Services (ATILS) Task Force. Formerly he was Head of Operations and Chief of Staff, Trust & Safety at Lime. Simon was a member of the Accord Project Dispute Resolution Working Group (building guidelines and open-source code for smart legal contracts). He was also appointed by the Obama Administration to serve on the US Department of Education's National Advisory Committee for Institutional Quality and Integrity (NACIQI). He served on NACIQI from 2013 to 2019. As a mediator, he previously led efforts to build the first San Francisco online dispute resolution system for landlord-tenant disputes. He is a Truman Scholar, Coca-Cola Scholar, and Bezos Scholar. Simon studied at Cornell University (B.S. in Industrial and Labor Relations) and Mitchell Scholar at Maynooth University in Ireland (MA in Mediation and Conflict Intervention). In 2010, he led his hometown high school to win the first Race to the Top Commencement Challenge, resulting in President Barack Obama speaking at graduation (the first sitting President to do so). He currently lives in San Francisco, California; <https://www.linkedin.com/in/simonboehme/>, simon.boehme@gmail.com.



Lucille Boettger, Conflict Management Coach, Kingston, Nova Scotia, Canada - Lucille is a native speaker of English and French, and has been a trainer, facilitator, mediator, and coach, primarily within public sector workplaces, for over 20 years. She began her career as an informal conflict management practitioner in 2000 as one of the first qualified mediators within the Canadian Armed Forces and served as the senior practitioner and Manager of ADR Services for the Department of National Defence before developing expertise in supporting mental health and resilience for ill and injured military personnel and their families. In 2012, after 15 years of full-time military service, she pursued a career in the public service in the areas of wellness, respectful workplaces, and informal conflict management. She retired in 2020 as Director of Organizational Health Programs at the Department of Justice, and became a consultant for various organizations, including the Mental Health Commission of Canada and the Office of the Ombudsman for UN Funds and Programmes, delivering specialized training and coaching services. Having attained the rank of Commander and with over 40 years of service, she remains active in Canada's Naval Reserve, focusing on fostering psychological safety and inclusion; <https://www.linkedin.com/in/lucille-boettger-a8635012/>, lucilleboettger@gmail.com.



Michael Burnett, founder, and president of Burnett Risk Control International LLC, Charlotte, North Carolina, United States - has been an attorney for over 30 years and is an expert on sexual abuse. He serves as a claim valuation consultant, expert witness, mediator, and insurance coverage counsel. He works with religious, non-profit, and for-profit entities, abuse survivors, insurers, attorneys, and claims specialists. He helps implement risk control policies to prevent sexual abuse and to properly handle abuse claims. He achieves expedited, compassionate, and cost-effective resolution of abuse claims, with the goal of facilitating the greatest measure of healing for abuse survivors and affected communities. Michael has contributed to the resolution of thousands of sexual abuse claims. His most gratifying work is the transformative experience of accompanying sexual abuse survivors on their journey toward healing. His experience is that opportunities for healing are heightened when institutions and insurers authentically engage survivors with respect, humility, empathy, and with a spirit of contrition and atonement. Michael Burnett holds a B.A. in Government from the University of Notre Dame and a J.D. from Notre Dame Law School. He is a frequent speaker, presenting on a variety of topics, including risk control, claims handling, claim valuation, and compassionate and fair claims resolution; <https://www.linkedin.com/in/michaelburnettbrci/>, MTBurnett@BurnettRCI.com.



Claudia Caluori, Independent Mediator, Rome, Italy - International legal consultant and civil and commercial mediator with professional experience in several countries and engaged in dispute resolution programs for many; Of counsel of the international professional firm Eptalex; She is accredited as a mediator in Italy, Lebanon, and France. She is an alumna of Chulalongkorn University in Bangkok, Thailand, where she participated as a Rotary Peace Fellow in a professional program in peace building and conflict resolution. She collaborates with several mediation providers in Italy. Claudia regularly attends and organizes seminars and training, with specific focus on mediation and its integration in transnational commercial and investor-state disputes. Her latest interests are focused on ODR, intercultural aspects of conflict resolution and nonviolent communication; <https://www.theadrinitiative.com/claudia-caluori>, <https://www.linkedin.com/in/claudia-caluori/>, claudia.caluori@gmail.com.



Hon. Judge Colin F. Campbell (ret.), Osborn Maledon PA, Phoenix, Arizona, United States. Colin was appointed a Judge of the Maricopa County Superior Court in 1990 after twelve years of practicing both civil and criminal trial law. During his 17 years as a Judge, he sat on assignments related to nearly every area of law including civil, criminal, juvenile, and family matters. He was Presiding Judge from 2000 to 2005.

After his retirement from the Bench, Colin returned to Osborn Maledon in 2007 where he maintains an active personal injury tort, commercial litigation, and public law trial practice. Colin is praised for having “extensive trial experience from the other side of the bench” (Chambers USA, 2017). He offers clients a unique perspective as a retired Judge returning to private practice; <https://www.omlaw.com/ccampbell/>, ccampbell@omlaw.com



Lynn Cole, President of Law Offices of Lynn Cole LLC, Tampa, Florida, United States - founder/CEO of BRDGES Academy (Building Resolutions for Disputes Globally with E-learning Strategies) where the global and online focus is on developing core intercultural competencies for conflict resolution practitioners worldwide. She is a full-time, Harvard-trained mediator, certified in Florida and interculturally designated and IMI-certified.

Lynn served as a USAID Mediation/ADR Specialist for over 12 years designing Court-Related Mediation programs in Bulgaria, Kosovo, Jordan, and Sri Lanka. As a founding member, she served as the President and Chair of the Board of Directors for Mediators Beyond Borders International. Over the last 17 years, she has conducted primarily in-person mediation training for judges, attorneys and mediators from Canada, South Africa, Nigeria, Jordan, Oman, Lebanon, Saudi Arabia, Iraq, Slovenia, Italy, Romania, Bulgaria, Serbia, Croatia, Albania, Montenegro, Greece, Cyprus, Bosnia/Herzegovina, Tunisia, Kosovo, Turkey, Indonesia, Sri Lanka, and Ukraine. She serves an invited neutral for several international organizations, including NADN, the American Arbitration Assn, WIPO, and the ICC; <https://www.linkedin.com/in/lynn-cole-0b26619b/>, adr@lynncole.com.



Paul Conway, Executive Director of the Alternative Dispute Resolution Institute of Alberta (ADRIA), Edmonton, Alberta, Canada - Paul is an experienced Human Resources professional and Mediator, having served 35 years with the Department of National Defence, and later with the University of Alberta, the Human Resources Institute of Alberta, and Alberta’s Oil & Gas Sector. Before retiring from the Air Force in 2012,

Paul was actively involved in the creation and growth of the National Defence Informal Conflict Management Program, providing workplace ADR services to more than 150K uniformed and civilian employees. Ultimately, Lieutenant-Colonel Conway served as the program’s Director of National Operations, employing almost 100 Mediators and ADR Trainers across Canada, and engaging more than 20K clients annually in proactive ADR training and intervention services. Throughout his military career, Paul bore witness to and was actively engaged in numerous progressive HR initiatives including the employment of women in military combat roles, the acceptance of LGBTQ2S+ members in uniformed service, and crafting military trans-gender policies. Paul completed his BEng in 1983, his personal mediation qualifications with National Defence in 2000, a Master’s degree in Defence Studies with the Royal Military College in 2005, and his Professional Human Resources Certification in 2011; <https://www.linkedin.com/in/paul-conway-b395b919/>, paul@adralberta.com.



Renate Dendorfer-Ditges, LL.M. MBA, DITGES Partnerschaft mbB, Bonn Germany. Partner, Rechtsanwältin, Attorney-at-Law (New York, US Federal Courts), Certified specialist lawyer for Labor Law, Certified specialist lawyer for Commercial and Corporate Law, Certified specialist lawyer in International Commercial Law, Certified Mediator (University of Hagen, Harvard Law School, Boston/USA), Professor of Law at Baden-Wuerttemberg Cooperative State University; (DHBW), Campus Ravensburg; Honorary Professor for Dispute Resolution at the EBS University for Law and Economics, Wiesbaden; Member of the Global Mediation Panel/United Nations Development Program; Co-chair of the 2015 CILS Mediation Symposium; renate.dendorfer@t-online.de.



Anita Dorczak, Lawyer & Mediator, Edmonton, Alberta, Canada - Dr. Anita Dorczak is a lawyer, mediator, and trainer in Alberta, Canada. In addition to a law degree and a Ph.D. both from the University of Alberta in 1990, and a master's degree in English Philology, she is a Certified Elder Mediator and a Certified Listening Professional. Dr. Anita is a member of the Elder Mediation International Network (EMIN), the International

Academy of Collaborative Professionals (IACP) and the ABA and CBA, among others. She was a founding member of the Elder Decision-Making of the Association for Conflict Resolution in 2009 (Atlanta) and served on this committee until 2014 and on the Elder Mediation Committee for Family Mediation Canada until 2021. She presented on elder mediation, aging issues, and dispute resolution for EMIN in the United States, Australia, Canada, Austria, and the UK, for the International Academy of Law and Mental Health in Vienna and Prague, and for CBA, IACP, and Association of Professional Family Mediators (APFM) in North America. Dr. Anita is passionate about the rights of older people and provides workshops on elder mediation. She is insatiable in her pursuit of innovative ways to deal with conflict; <https://www.dranita.lawyer/>, <https://www.linkedin.com/in/dranitadorczak/>, ADorczak@DrAnita.Lawyer.



Markus Dörig, doctor iuris, Senior Partner of Badertscher Attorneys, Zurich, Switzerland - Born 1960, More than 30 years of professional experience, mainly in corporate and insurance. Thought leader of "Who is Who International Insurance" for the year 2019. Has attended many arbitrations and mediations in (international) insurance matters. Board memberships in Swiss corporations in the financial industry. Has

participated in various CILS conferences and events for many years. Likes sports as skiing, tennis and hiking; <https://www.b-legal.ch/en/team/markus-doerig/>, doerig@b-legal.ch



Rima Fawaz El-Husseini, Lebanese American University, Beirut, Lebanon. LL.M; Attorney-at-Law (Lebanese Bar Association); MA in Political Science; certified Mediator. As a consultant to the Speaker of the House she witnessed negotiations to end the Lebanese Civil war and developed tools necessary for political negotiation involving multi-parties as well as skills necessary for cross cultural communication during negotiation. She has

been teaching Conflict Resolution at the Lebanese American University since 2014; rimabaalbeck@yahoo.com.



Hon. Judge Kenneth (Ken) L. Fields (ret.), Fields Mediation, Phoenix, Arizona, United States - Since his retirement, Judge Fields has worked as a re-call judge doing both civil and criminal cases in various courts in the State of Arizona in addition to having an active mediation and arbitration private practice. He is the presiding commissioner for a five-person arbitration commission deciding disputes between the Navajo Nation and the Hopi Tribe (Native American tribes). In addition to civilian courts, Judge Fields, a retired Army officer, acted as a Military Trial Judge for the Arizona National Guard presiding over Court-martials from 2010 until 2015. He was one of three judges assigned to the Complex Litigation Court, which was the first paperless (electronic filing) Court in the State Courts of Arizona. The Complex Litigation Court handled complex business and commercial litigation as well as other types of complex cases such as fraud/white collar crime, dissolution of marriages involving business assets and election/voter fraud. In 2020 he began conducting both mediations and arbitrations via video conferencing. In February 2020 he began training judges, attorneys, mediators and arbitrators in the use of online platforms for mediation and arbitration for the Superior Court of Arizona (Maricopa County), NADN and BRDGES Academy; <https://fieldsmediation.biz/>, kfields@fieldsmediation.biz



Myriam Groß, Presiding Judge at the Frankfurt Higher Regional Court, Frankfurt am Main, Germany - After 14 years of practicing both civil and criminal law I was appointed a judge of the higher regional court in 2010. Since 2022 I am presiding judge at the Frankfurt higher regional court and decide civil and insurance cases. Since the introduction of in-court mediation in German courts in 2012, I have been working on establishing in-court alternative dispute resolution including mediation at the Frankfurt higher regional court. Over the years, I have mediated over 200 cases. Since 2015 I teach mediation, conflict resolution and ADR at the Philipps-University Marburg, Germany and the College Fulda, Germany.



Noah Hanft, AcumenADR LLC, New York, New York, United States - Mr. Hanft is the former General Counsel of MasterCard, the former CEO of the International Institute for Conflict Prevention & Resolution (CPR) - a non-profit organization providing dispute resolution services as well as thought leadership in the development of best practices in arbitration and mediation, and co-founder of AcumenADR LLC, a dispute prevention and resolution platform. Under Mr. Hanft's leadership, CPR was widely recognized and awarded for innovation and development of best practices in both arbitration and mediation. He serves as both an arbitrator and mediator, consults with companies on dispute resolution and litigation settlement strategy, and does expert witness assignments. Mr. Hanft has served as a neutral in complex business disputes arising from corporate and commercial transactions, securities, intellectual property, employment, real estate, consumer credit, bankruptcy/ adversary proceedings and other matters. In addition, Mr. Hanft assists general counsels and aspiring general counsels in a coaching capacity. In May of 2019, Mr. Hanft was the recipient of the International Academy of Mediator's "Award of Excellence."; <https://www.linkedin.com/in/nhanft/>, noah.hanft@gmail.com.



Maureen Inglis, Maureen Inglis Consulting, Merriton, Australia - Maureen lives in rural Australia and works as a mediator, facilitator, and coach. An IMI certified mediator she has a strong interest in intercultural situations and peace building. Maureen has Intercultural Designation. Mediation experience includes workplace, civil court, not-for-profit and community organisations. She has worked with a broad range of people

from executive level through to weekly paid employees in city, rural and remote locations. In addition, Maureen's experience includes facilitating processes such as conflict management and problem solving, planning, training, and development. Her range of roles over the past several years has involved working as a Contractor for national firms in areas such as mediation, conflict consulting, critical incident (trauma), employee assistance programs, counselling, planning, training, and development. Having worked on deployments in Sierra Leone, East Java and across Australia, Maureen has a special ability to work with diverse groups. Her understanding of intercultural issues together with her enthusiasm for peace building creates an inspirational learning environment; <https://www.linkedin.com/in/maureeninglis/>, minglis@esc.net.au.



Caleb Kim, Ph.D., MSW, MDiv., Associate Professor, Loyola University Chicago, School of Social Work, Chicago, Illinois, United States - Dr. Kim is a faculty affiliate with the Center for Immigrant and Refugee Accompaniment as well as the Center for Human Rights of Children. He earned his Ph.D. from the University of Chicago, School of Social Service Administration, his MSW from Norfolk State University, and his MDiv. from Loyola University

Chicago. Dr. Kim has over 20 years of working experience with vulnerable minority youth, refugees, and immigrant families to develop community-based violence prevention programs, culturally competent social work practice, and international global social work education; <https://www.luc.edu/socialwork/aboutus/facultystaff/kimcaleb.shtml>, ckim4091@gmail.com



Anya Marinkovich, Gunter Arbitration, Geneva, Switzerland - Anya is a Swiss-American attorney who has been practicing in the field of international commercial arbitration for more than 10 years. She has been working in Switzerland in international commercial arbitration since 2013. Prior to moving to Switzerland, Anya worked as assistant legal counsel before the UNICTY in The Hague and as an intern in the

judges' chambers at the UNICTR. She has a well-established practice in the fields of energy, construction, joint venture, and post-M&A disputes, advising clients on all stages of dispute avoidance and resolution. She has acted as counsel on numerous cases before various arbitral institutions, including the ICC, the LCIA and the Swiss Arbitration Centre, and acts as arbitrator and arbitral secretary. Anya graduated *cum laude* from the University of California, Santa Barbara, obtained her Juris Doctorate from Santa Clara University with a specialization in international and comparative law, and studied Swiss law at the University of Neuchâtel, where she obtained an LL.M. in Business and Tax Law. She also holds a Certificate of Advanced Studies in Law & Management from the University of St. Gallen; <https://gunter-arbitration.ch/anya-marinkovich/>; amarinkovich@gunter-arbitration.law.



Brahim Mouelhi, VLB Conseil & Mediation, Voisins le Bretonneux, France - With over 35 years of comprehensive experience as Corporate Counsel within several leading international groups, Brahim's expertise covers the development and implementation of major infrastructure and industrial projects worldwide (Channel Tunnel Project, PPP Highways, Water and Electricity Plants, Offshore platform...). In 2019 he founded his consulting firm through which he advises his clients in connection with contract negotiations and dispute resolution matters related to construction and energy transactions. In parallel, he acts as an adjunct professor in construction law, Energy and Environmental Law with several French Law Schools (Paris Nanterre, La Sorbonne, Evry, Nice Côte d'Azur). In 2018, he was Certified Mediator by the Chartered Institute of Arbitrators and attended the training session for Investor State Mediators managed by the ICSID with the assistance of the CEDR and IMI. In 2021, he was awarded a certificate of arbitration practice by the University of Versailles SQY. He is a member of the AIEN (Association of International Energy Negotiators), the Dispute Review Board Foundation (DRBF), the list of mediators and arbitrators of the French Civil Works Federation (FNTF), <https://www.linkedin.com/in/brahim-mouelhi-96667833/>, bmouelhi@outlook.fr.



David Nolan, SC, Barrister, Dublin, Ireland - David was called to the Bar In 1985 and practiced as in Dublin for 18 years. He was called to the Inner Bar in 2003. In 2005, he was elected to the Bar Council, and has served as Chairman of many Committees. In 2009 he was elected Vice Chairman of The Bar Council and in 2010 its Hon. Secretary. In 2006 he was made a Council Member of the Honourable Society of The Kings Inns and has been a Member of its Education Committee since. He is an internationally recognised Advocacy Trainer and is acknowledged as one of Ireland's leading Mediators. <https://www.linkedin.com/in/david-nolan-11250b60/>, dnolan@lawlibrary.ie.



Joseph Panetta, Immediation, Los Angeles, California, United States - After more than 25 years in consumer and luxury goods marketing, Joseph was introduced to the legal arena via legal technology and legal services. Starting with law firm consultancies Joseph learned how firms, lawyers and courts think and operate. Joseph's dispute resolution experience is a direct result of his role at Immediation. As Fractional CMO, Joseph helms marketing for the Northern Hemisphere liaising between various verticals, industry organizations and supporting business development efforts. Moreover, the brand sits at the intersection of ADR/ODR and technology offering a bespoke purpose-built fully configurable platform serving mediators, arbitration institutions, courts, and corporations. <https://www.linkedin.com/in/jpanetta/>, Joseph.panetta@immediation.com.



Adam Peters, Abu Dhabi Global Market, Abu Dhabi, United Arab Emirates - Adam Peters background is in commercial and civil disputes where he has received multiple appointments as both arbitrator and mediator. He joined ADGM Courts in 2018 where he contributed to the development of the framework for the court-annexed mediation scheme which was launched in 2019. He is an internationally accredited mediator and regularly conducts mediations as part of the court-annexed mediation scheme in a diverse range of matters; <https://www.linkedin.com/in/adam-peters-10357832/>, adam.peters@adgm.com.



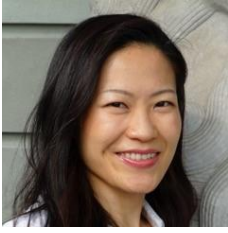
Lisa Renee Pomerantz, Attorney at Law, Bohemia, New York, United States - Lisa graduated from Harvard University and Boston University Law School. After graduation, Lisa clerked for a federal judge. Following a stint as a litigation attorney, she worked as a senior-level in house counsel for NEC. Since 2003, Lisa has practiced business and employment law on Long Island. She also mediates and arbitrates commercial, consumer and employment disputes for the American Arbitration Association, is on MWI's Workplace and Real Estate and Construction Mediation panels, and mediates cases in various New York State federal and state courts. Lisa has served in a variety of leadership roles with the Association for Conflict Resolution, the New York State Dispute Resolution Association and the Suffolk County Bar Association. She is a popular keynote speaker and trainer at legal and business meetings and conferences. She publishes an email newsletter entitled "Making the Connection" and has contributed articles to ACResolution Magazine. Lisa is an Adjunct Professor and faculty advisor to the ADR Society at Touro Law School and also taught at New York Law School, the University of Tartu in Estonia and Vilnius University in Lithuania; <https://www.linkedin.com/in/lisareneepomerantz/>, lisa@lisapom.com



Jack Russo, COMPUTERLAW GROUP LLP, Silicon Valley, California and Tampa, Florida, United States. - Jack Russo is the Chairman of the Foundation for Creativity in Dispute Resolution and is a member of the California, New York, and Florida bars. He serves as an arbitrator, mediator, and early neutral evaluator for the U.S. District Court (N.D. California), the Santa Clara County Superior Court as well as a Judge Pro Tempore of the Superior Court. He specializes in Internet, computer law, and intellectual property. In addition, Mr. Russo heads the firm's entrepreneurship, litigation, and mediation practice. He is a Certified Appellate Specialist; <https://www.computerlaw.com/attorney/jack-russo>, jrusso@computerlaw.com.



Christof Siefarth, BODENHEIMER, Cologne, Germany - Partner; Dr. iur. (Cologne), LL.M. (University of Georgia, United States), Attorney-at-Law (New York); mainly representing foreign clients as counsel in international commercial arbitration and litigation proceedings in a variety of areas, such as distribution, international commercial contracts, IP, international investments etc.; In 1996, Christof Siefarth became a founding partner of one of Germany's largest full-service law firms, and remained a partner with this law firm until he joined BODENHEIMER in 2020. Christof, to name a few representative matters, acted as arbitrator in ad-hoc arbitration between a German manufacturer of medical products and an Israeli distributor as well as arbitrator under ICDR/Interim Supplementary Procedures for ICANN Independent Review Process regarding the operation of the .org, .info and .biz generic top-level domains. Furthermore, he represented a German investor in three consecutive BIT arbitrations against the Republic of Poland and a German/Czech industrial commercial agency against an Italian/German automotive components manufacturer in two consecutive ICC arbitrations; Recognized in The Best Lawyers in Germany for Arbitration and Mediation; President-Elect of the Atlanta International Arbitration Society <https://arbitrateatlanta.org/>; <https://www.changing-perspectives.legal/siefarth/>, cs@bodenheimer.legal.



Tomoko Takase, Partner at Arcus Partners, Osaka, Japan - Tomoko is a Lawyer in Osaka having been accredited by the Japan Federal Bar Association in 2000. She has been experienced in assisting clients to resolve their family law issues including international and domestic cases, pertaining to financial and parenting matters. Tomoko has developed a particular interest in the Hague Convention on the Civil Aspects of International Child Abduction. She was a part-time judge in Kyoto Family Court from 2010 to 2014 specialising in mediation and conciliation. She is also a mediator at Mediation Center Osaka and Japan International Mediation Center, dealing with cross-border family mediations. She is the immediately former chair of the International Committee of Osaka Bar Association and the Director-General of Japan Association of Arbitrators, Kansai Chapter; takase@arcus-law.com.



Galyna Yeromenko, PhD, CEO and Founder of the Ukrainian Mediation Center, Kyiv, Ukraine - Galyna has developed a successful mediation career and has served as an expert, trainer, and mediator for IFC, UNDP, USAID, EU Commission, SEQUA, etc. in 8 countries including Caucasus and Asia. Galyna was the first President of the National Association of Mediators (Ukraine). She is a Mediator of the Global Mediation Panel at the Office of the Ombudsman for UN Funds and Programmes. Galyna was accredited by CEDR (UK) and graduated from the Academy of Munich IHK (Germany), Edwards Mediation Academy (USA). She is Weinstein International Fellow (WIF JAMS, USA, 2010) and CEDR (UK, 2022) Fellow. Galyna has been practicing business and work-placed mediation as a trainer and as a mediator for 15 years. Since February 2022, the most important focus of her attention is the prevention and resolution of conflicts related to persons temporarily displaced from Ukraine. The place of temporary residence is Germany/Ukraine; <https://ukrmediation.com.ua/en/about-the-center/our-team/1798-galyna-yeromenko>, galyna.yeromenko@kmbbs.ua.

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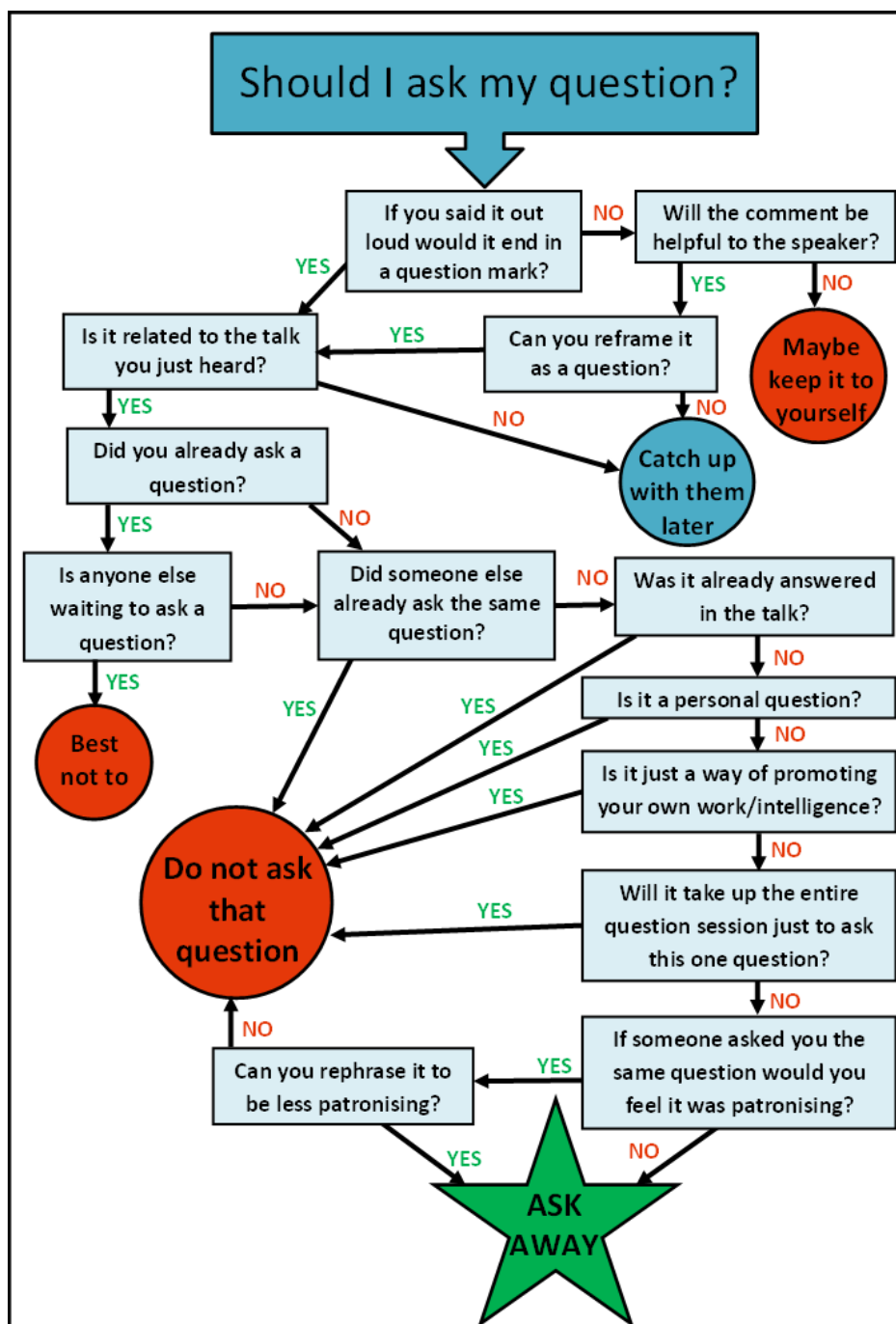


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How to Facilitate a Q&A Session

Inspired by Eve Tuck, Associate Professor of Critical Race and Indigenous Studies at the Ontario Institute for Studies in Education (OISE), University of Toronto

- 1) Have the Q&A at the end of a whole panel, not after each individual presentation;
- 2) After all panellists have finished, invite audience to talk to each other for 5-10 minutes;
- 3) Have the question you wish to pose peer reviewed and ask it to the colleagues at your table;
- 4) Make sure it really is a question;
- 5) Make sure you are not trying to impress that you would have given a better paper;
- 6) Figure out if the question needs to be posed and answered in front of everyone or chatting with the speaker later would be better.



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